

ARTICLE 44 - WORKING CONDITION DIFFERENTIAL

A. All Employees at Hawai'i State Hospital will be entitled to a differential because of unusual or unique working conditions in having contact with patients who are ordered by the courts pursuant to Chapters 704 and 706, HRS, to be in the custody of the Director of Health or who are adult inmates who were transferred from a correctional institution under Chapter 334, HRS. Employees shall be paid in addition to their basic compensation, a differential of ~~[fifty cents (\$.50)]~~ **one dollar (\$1.00)** per hour for each hour of work performed.

B. Employees of the Hawai'i Health Systems Corporation shall be entitled to a differential because of unusual or unique working conditions whenever working with a patient who is sent to a HHSC facility because of an order by the courts pursuant to Chapters 704 and 706, HRS, to be in the custody of the Director of Health; or when an adult inmate is transferred from a correctional institution under Chapter 334, HRS, to a HHSC facility; or when a patient that has been recommended for placement into the Hawai'i State Hospital is placed temporarily in the HHSC facility. All Employees assigned to such patient care unit shall be entitled to a differential of ~~[fifty cents (\$.50)]~~ **one dollar (\$1.00)** per hour for each hour of work performed while on such assignment. The differential will remain until such time as the patient is removed from the location or is released from said custody into regular patient status.

C. Employees assigned to correctional facilities shall be entitled to a differential because of unusual or unique working conditions. Such Employees shall be paid, in addition to their basic compensation, a differential of ~~[fifty cents (\$.50)]~~ **one** dollar per hour for each hour of work performed at such location.

1 D. In administering paragraphs A, B, and C above, and for
2 purposes of granting differential pay for a portion of an hour, the Employee will
3 be paid [~~twenty five cents (\$.25)~~] **fifty cents (\$.50)** for one-half (1/2) hour or less
4 of work and [~~fifty cents (\$.50)~~] **one dollar (\$1.00)** for more than one-half (1/2)
5 hour of work.

6
7 E. The Employer, in consultation with the Union, may terminate the
8 differentials provided by this section upon reclassification of an affected
9 Employee's position to a higher classification because of the unusual or unique
10 working conditions which qualified the Employee for the differential or because
11 such conditions cease to exist.